Professor Shih's Top 5 Achievements at NUS

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Top 5 Achievements

1. Develop tenure system at NUS
2. Create a culture that embraces excellence
3. Found NUS Enterprise and NOC Colleges
4. Develop deep partnerships with leading universities
5. Build University-Town

1. Develop Tenure System at NUS

- Instituted a US-Style tenure system with a rigorous appraisal system to set expectation for tenure and promotion.
- Tenure for faculty members was extended from 55 to 65 years old.
- A new remuneration system consisting of a basic component and other variable components reflecting differences in performance, responsibilities and market factors were introduced.

2. Create a culture that embraces excellence

- NUS was largely a teaching university for much of its history.
- When Shih took over as President in 2000, he outlined an ambitious goal of transforming NUS into a “global knowledge enterprise” by challenging NUS faculty members and students to compete with the best universities in the world.
- Actively recruited global talents and embrace them.

3. Found NUS Overseas Colleges (NOCs)

Internships at some of the world's most exciting entrepreneurial hubs

Study programmes at prestigious partner universities

4. Develop Deep Partnerships With Leading Universities

- Under Shih's leadership, NUS teamed up with leading institutions worldwide to foster multi-disciplinary, multi-lateral collaborations.

- Shih led the Association of Pacific Rim Universities (APRU), comprising leading research universities in the Pacific Rim, including Stanford University, California Institute of Technology and Fudan University.

- Prof Shih was instrumental in the formation of the International Alliance of Research Universities (IARU), a group of 10 leading research universities that include Yale University, University of California, Berkeley, ETH Zurich, University of Tokyo and Peking University.

- NUS established a second medical school in partnership with Duke University, to pioneer US-style graduate medical education in Asia.

5. Build University Town

- Home to Singapore's first residential colleges.
- Home to CREATE (Campus for Research Excellence and Technological Enterprise), which houses research activities from 9 top universities.
- Excellent opportunities for interaction among diverse student and research communities

NUS National University of Singapore

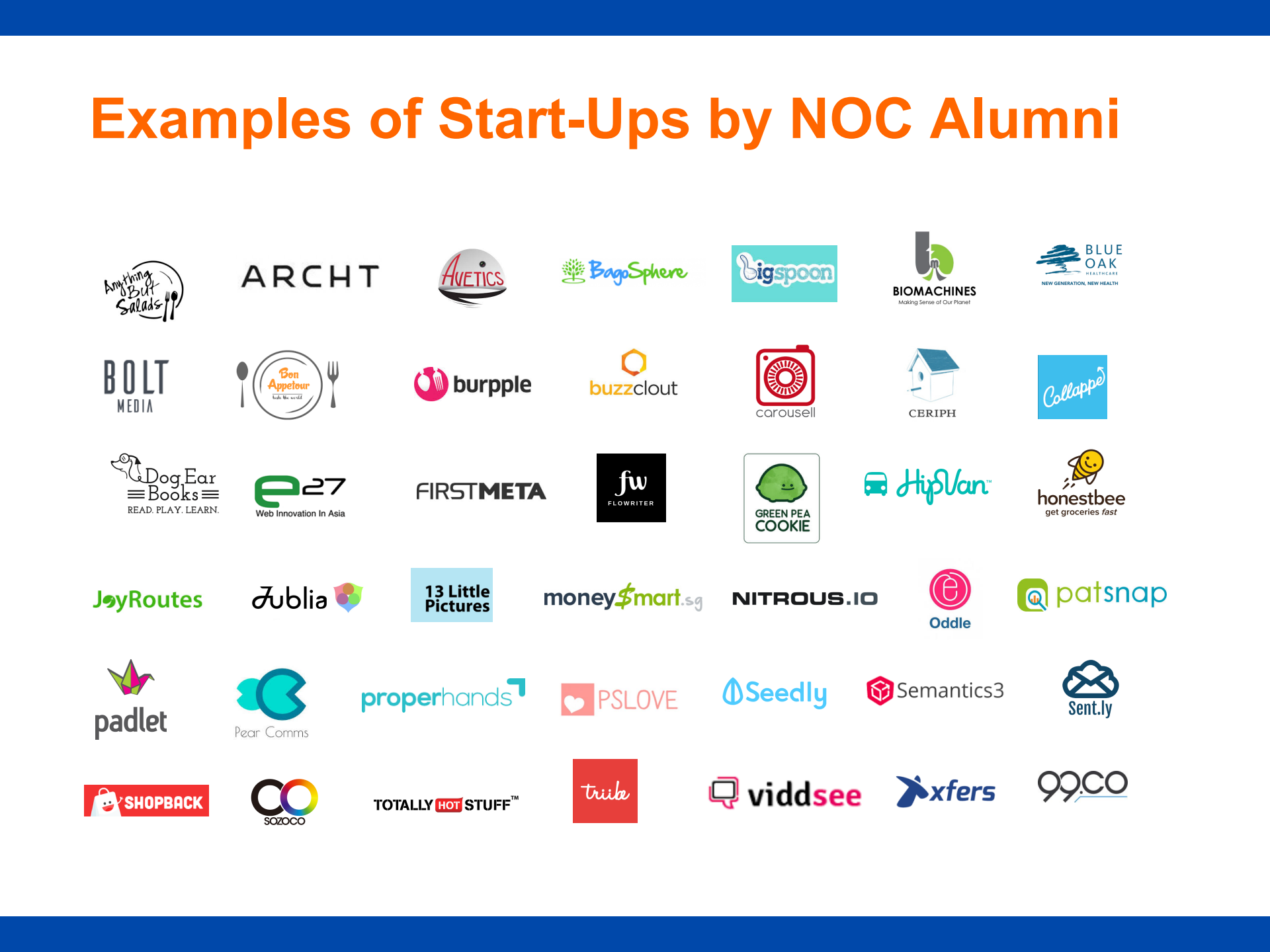
Thank You

Questions & Answers

VISION

A leading global university centred in Asia, influencing the future

MISSION

To transform the way people think and do things through education, research and service

Examples of Start-Ups by NOC Alumni